



WecareWorks

Welcome to your Enrollment System

Case ID

User ID

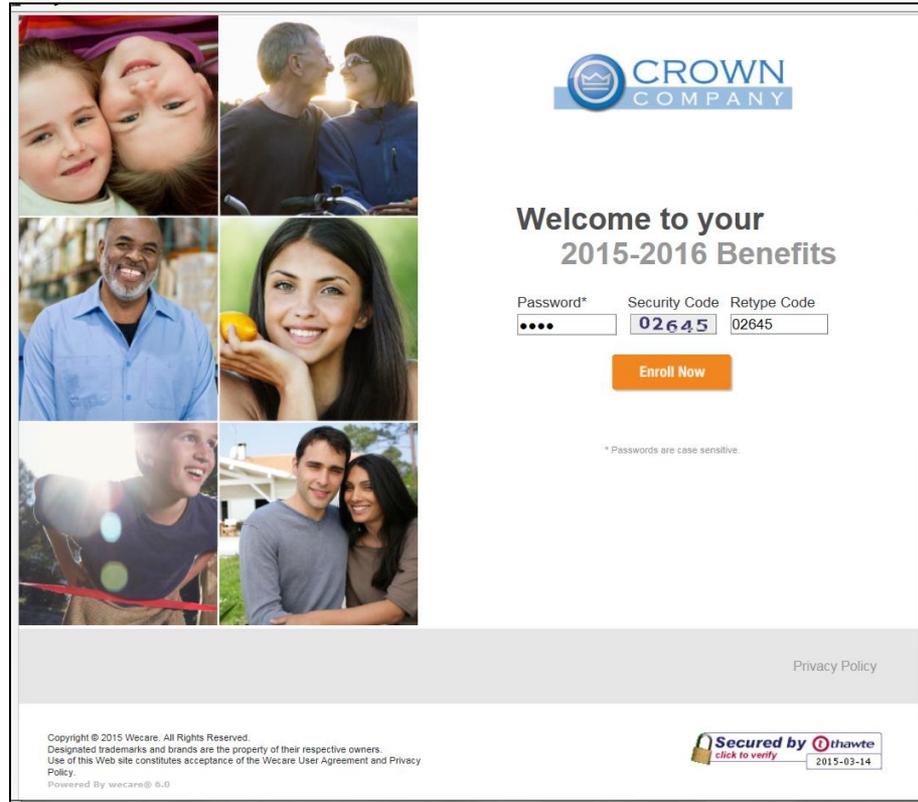
Enroll Now

[Privacy Policy](#)

Copyright © 2012 Wecare. All Rights Reserved.
Designated trademarks and brands are the property of their respective owners.
Use of this Web site constitutes acceptance of the Wecare User Agreement and Privacy Policy.
Powered By wecare® 6.0



The WeCare Online Benefit Enrollment and Administration System is a proprietary, **secure, full-featured, web-based** benefit enrollment and administration system developed by Impact Interactive.



The screenshot displays the login page for the WeCare Online Benefit Enrollment and Administration System. On the left side, there is a vertical collage of six photographs showing diverse people: a young girl and a woman, a man and a woman, a man in a blue shirt, a woman with a lemon, a man in a dark shirt, and a man and woman. The main content area features the Crown Company logo at the top, followed by the heading "Welcome to your 2015-2016 Benefits". Below this, there are three input fields: "Password*" with masked characters, "Security Code" with the value "02645", and "Retype Code" with the value "02645". An orange "Enroll Now" button is positioned below the fields. A small note states "* Passwords are case sensitive." At the bottom right of the page, there is a "Privacy Policy" link. The footer contains copyright information: "Copyright © 2015 WeCare. All Rights Reserved. Designated trademarks and brands are the property of their respective owners. Use of this Web site constitutes acceptance of the WeCare User Agreement and Privacy Policy. Powered By wecare® 6.0" and a "Secured by Thawte" logo with the text "click to verify" and the date "2015-03-14".

It's the **easiest interface** for you and your employees -- it will save you time and money -- and it's backed by the industry's **most experienced team**. We've been in the business since 1988 -- and have enrolled over 2 million employees with the WeCare system. We have a 90% return rate each year.



WeCare is actually two systems in one: a Benefit Enrollment Module, and a Benefit Administration Module. First, let's look at the **Benefit Enrollment Module** of WeCare...

The screenshot displays the WeCareWorks Administration Portal interface. The top left features the WeCareWorks logo and 'Administration Portal' text, with navigation links for 'Crown Company' and 'Case ID: W147'. The main navigation bar includes 'Employee Management' and 'Reports'. The left sidebar contains 'Employee Administration' and a 'Find Employee' search box with a 'Find Employee' button. Below this is a 'System Message' section with a list of user details: 'Logged In As: wecare', 'Access Level: Administrator', 'Enrollment Dates: 4/14/2015 - 5/14/2015', and 'Date of last posting: 5/22/2013'. The main content area shows the 'CROWN COMPANY' logo and a navigation menu with 'Start Here', 'Personal Data', 'Job Information', 'Family Data', 'Medical', and 'Healthcare HSA'. The 'Personal Data' section is active, displaying 'Employee Information > WAYNE P SMITH'. A 'Deductions Total' of '\$0.00' is shown. A 'Back 2 of 10 Next' navigation bar is present. A 'Learn More' button and a 'User Guide' link are also visible. The 'Your Personal Data' section contains the following information: Employee Name: WAYNE P SMITH, Gender: M, Birthdate: 02/08/1950, Street Address: 12345 Main Street, City, State, Zip: Atlanta, GA 12345, Phone Number: (404) 222-1111, and E-Mail Address: (empty). An 'Edit' button is located at the bottom right of this section. A photo of a smiling man in a light blue shirt is positioned to the right of the data form. At the bottom, there is a footer with 'Help: 1.800.433.3036', 'Privacy Policy | Terms & Conditions | Change Password', and a copyright notice: 'Copyright © 2015 WeCare. All Rights Reserved. Designated trademarks and brands are the property of their respective owners. Use of this Web site constitutes acceptance of the WeCare User Agreement and Privacy Policy.'

WeCare supports self-service or counselor-driven enrollments. Add, change, or delete dependents or personal data on the fly. Your **business rules** determine which benefits are offered -- and who is eligible for them.

CROWN COMPANY

Start | Summary | Quick Nav | Deductions Total **\$0.00**

Start Here | Personal Data | Job Information | **Family Data** | Medical | Healthcare HSA >

Family Information > WAYNE P SMITH

Back 4 of 10 Next

Learn More

User Guide

If you are adding dependents, please enter the information as accurately as possible. Otherwise, please review and make any corrections as applicable.

Your Dependents

1. Susan Smith Spouse	Remove ✕	Edit
2. Mary E. Smith Child	Remove ✕	Edit

Add New

NOTE: Adding or removing dependent information does not automatically change benefit coverage. You must enroll/remove each dependent from each benefit to confirm benefit participation.

Help: 1.800.433.3036 Privacy Policy | Terms & Conditions | Change Password

Copyright © 2015 WeCare. All Rights Reserved.
Designated trademarks and brands are the property of their respective owners.
Use of this Web site constitutes acceptance of the WeCare User Agreement and Privacy Policy.

Your employees can also view **decision support tools** to make the most informed choices possible.

The screenshot displays two overlapping panels from the Crown Company employee portal. The left panel shows the 'Medical' plan selection interface for Wayne P Smith, including options for 'Your Choices For The New Plan Year' and a list of eligible family members. The right panel shows the 'Estimated Paycheck' calculator, which provides a breakdown of income and deductions, resulting in a net take-home pay of \$599. A 'Deductions Total' of \$266.78 is also displayed at the top right of the right panel.

Medical > WAYNE P SMITH

Your Choices For The New Plan Year

Plan Year: 5/1/2015 - 4/30/2016

Waive Plan

Eligible family members and their coverage

- ✘ WAYNE - Employee
- ✘ Susan - Spouse
- ✘ Mary - Child

Change Coverage

NOTE: If you need to add coverage for your spouse, you've added the dependent info into the system.

Estimated Paycheck > WAYNE P SMITH

Deductions Total **\$266.78**

Your Paycheck Calculator **

	\$ Per Pay	% of Pay
Gross Income (24 Deductions)	\$968	100%
Less: Pre-Tax Deductions	\$265	27%
Taxable Income	\$703	73%
Less Income Taxes/FICA	\$103	11%
Income Before Other Deductions	\$600	62%
Less After-Tax Deductions	\$1	0%
Net Take Home Pay	\$599	62%

Your Section 125 Pre-Tax Savings, \$678 Annually

Pre-Tax Deductions Save You Significant Dollars Each Year

Back

** For Illustration Only. Tax estimate based on Married with 2 dependent(s). Does not include State and/or Local taxes. Estimate only. Your actual paycheck will vary from above.

WeCare can **enroll all types of benefits** -- medical, dental, vision, health, FSAs or HRAs, 401(k)s or deferred savings plans, and all types of voluntary benefits.

The screenshot displays the 'Make your Medical election' form within the WeCare portal. The form includes sections for selecting family members to cover and choosing a benefit plan. A navigation menu on the right lists various benefit categories, with 'Medical' highlighted and a count of 19. The 'Deductions Total' is shown as \$315.50.

Quick Nav Deductions Total **\$315.50**

- Start Here
- Personal Data
- Job Information
- Family Data
- Medical **19**
- Healthcare HSA
- Hospital Indemnity
- Dental
- Vision
- Critical Illness
- Term Life Employee
- Term Life Spouse
- Short Term Disability
- Accident
- Long Term Disability
- Healthcare FSA
- Dependent Care FSA
- Other Benefits
- Election Summary

Make your Medical election

Which family members do you want to cover?

- Covered WAYNE - Employee
- Not Covered Susan - Spouse
- Not Covered Mary - Child

What plan do you want?

Benefit Plan	You Only	You + Spouse
<input checked="" type="radio"/> Basic PPO	\$71.98	\$198.01
<input type="radio"/> CDHP - Advantage	\$29.05	\$96.51
<input type="radio"/> Waive Plan	<input checked="" type="radio"/> I do not want coverage	

If you are waiving coverage, you must select the reason why you are waiving coverage.

--- Reason For Waiver ---

Costs shown are based on 24 deductions per year.

If you want to waive coverage, check the "I do not want coverage"

Don't Save

Some benefits -- like disability or term life -- require calculations based on age, wages, and other factors. **WeCare automatically computes the benefits and premiums based on specific requirements.** It displays all the available options and makes those plans available for purchase with a simple point-and-click process.

Make your Term Life Employee election

Benefit Details

Age as of 5/1/2015: **49** Date of Hire: **03/23/1999**

Enrolled in: **\$0.00** Deduction: **Monthly (24 times per year)**

Max. Amount of Coverage Available: **\$150,000**

Eligible GI Amount Up To: **\$100,000** (amounts over may require Evidence of Insurability)

Employee Offerings

Coverage Amount	Deduction Amount	Coverage Amount	Deduction Amount
<input checked="" type="radio"/> \$10,000 [GI]	\$0.67	<input type="radio"/> \$90,000 [GI]	\$5.99
<input type="radio"/> \$20,000 [GI]	\$1.33	<input type="radio"/> \$100,000 [GI]	\$6.65
<input type="radio"/> \$30,000 [GI]	\$2.00	<input type="radio"/> \$110,000	\$7.32
<input type="radio"/> \$40,000 [GI]	\$2.66	<input type="radio"/> \$120,000	\$7.98
<input type="radio"/> \$50,000 [GI]	\$3.33	<input type="radio"/> \$130,000	\$8.65
<input type="radio"/> \$60,000 [GI]	\$3.99	<input type="radio"/> \$140,000	\$9.31
<input type="radio"/> \$70,000 [GI]	\$4.66	<input type="radio"/> \$150,000	\$9.98
<input type="radio"/> \$80,000 [GI]	\$5.32		

Opt Out (Click here to Waive All Coverage)

* [GI] represents Guaranteed Issue Amount Available.

Don't Save **Save Changes**

Grandfathered plans, that are not likely to change during an open enrollment, can be also displayed in WeCare.

The screenshot shows the WeCare portal interface for Wayne P Smith. At the top, the Crown Company logo is visible, along with navigation links for 'Start', 'Summary', and 'Quick Nav'. A 'Deductions Total' of \$266.78 is displayed. The main heading is 'Other Benefits > WAYNE P SMITH'. A modal window titled 'Make your election' is open, displaying a table for 'Basic Life' insurance. The table has three columns: 'Benefit', 'Elections', and 'Cost*'. The 'Basic Life' row shows '\$10,000 Provided' in the 'Elections' column and '\$0.00' in the 'Cost*' column. Below the table, a note states '* Costs shown are 24 Pay/Deductions.' At the bottom of the modal are 'Don't Save' and 'Save Changes' buttons. The background of the portal shows 'Your Choices For The New Plan Year' and 'Existing Coverage' sections.

Benefit	Elections	Cost*
Basic Life	\$10,000 Provided	\$0.00

* Costs shown are 24 Pay/Deductions.

WeCare provides a **Benefit Election Summary** at the conclusion of the open enrollment where the employee can view and confirm all his or her elections.

CROWN COMPANY

Start | Summary | Quick Nav | Deductions Total **\$315.50**

< Long Term Disability | Healthcare FSA | Dependent Care FSA | Other Benefits | **Election Summary**

Election Summary > WAYNE P SMITH [Back](#) 19 of 19

Your Choices For The New Plan Year 5/1/2015 - 4/30/2016

Your Personal Information

Category	Information
Name	WAYNE P SMITH
Address	12345 Main Street
City, State, Zip Code	Atlanta, GA 12345
Direct:	(404) 222-1111
SSN:	***-0-0299
Birth Date:	02/08/1966
EmpID:	299
Hire Date:	03/23/1999
Company Name:	ALL

Your Locked-in Benefit Elections

Benefit	Election	Cost*
Medical	Basic PPO - Employee and Family	\$265.45
Healthcare HSA	\$0.00 Annual Contribution	\$0.00
Group Hospital Indemnity	Option 1/Employee and Family	\$44.37
Dental	Waive Plan	\$0.00
Vision	VSP - Employee and Spouse	\$4.35

The benefit, the coverage, the premium, and the **Section 125 pre-tax** items are all displayed.

Your Locked-in Benefit Elections 		
Benefit	Election	Cost*
Medical	Basic PPO - Employee and Family	\$265.45
Healthcare HSA	\$0.00 Annual Contribution	\$0.00
Group Hospital Indemnity	Option 1/Employee and Family	\$44.37
Dental	Waive Plan	\$0.00
Vision	VSP - Employee and Spouse	\$4.35
Group Critical Illness	Waive Plan	\$0.00
Term Life Employee	\$20,000	\$1.33
Term Life Spouse	Waive Plan	\$0.00
Short Term Disability	Waive Plan	\$0.00
Long Term Disability	Waive Plan	\$0.00
Healthcare FSA	\$0.00 Annual Contribution	\$0.00
Dependent Care FSA	Waive Plan	\$0.00
Basic Life	Waive Plan	\$0.00
Total Per Pay Amount		\$315.50

* Costs shown are **24** Pay/Deductions.

The election form also displays any **pending applications**, all dependents with their **coverages**, and finally, their electronic confirmation.

Your Pending EOI Request(s)

Long Term Disability - \$1,161.45 per month benefit - \$5.52

Your Dependent Information

ID	Name of Dependents	Birth Date	Gender	Relationship	Medical Plan	Dental Plan	Vision Plan
00	Susan Smith	11/24/1970	Female	Spouse	Yes	No	Yes
01	Mary E Smith	11/11/1999	Female	Child	Yes	No	No

A printer-friendly version of the form allows the employee to **print a copy** for his or her records.

I confirm that the above accurately reflects my benefit elections. I have reviewed and agree with my per paycheck deductions for these benefits, as agreed to per the online enrollment authorization.

Verified by PIN

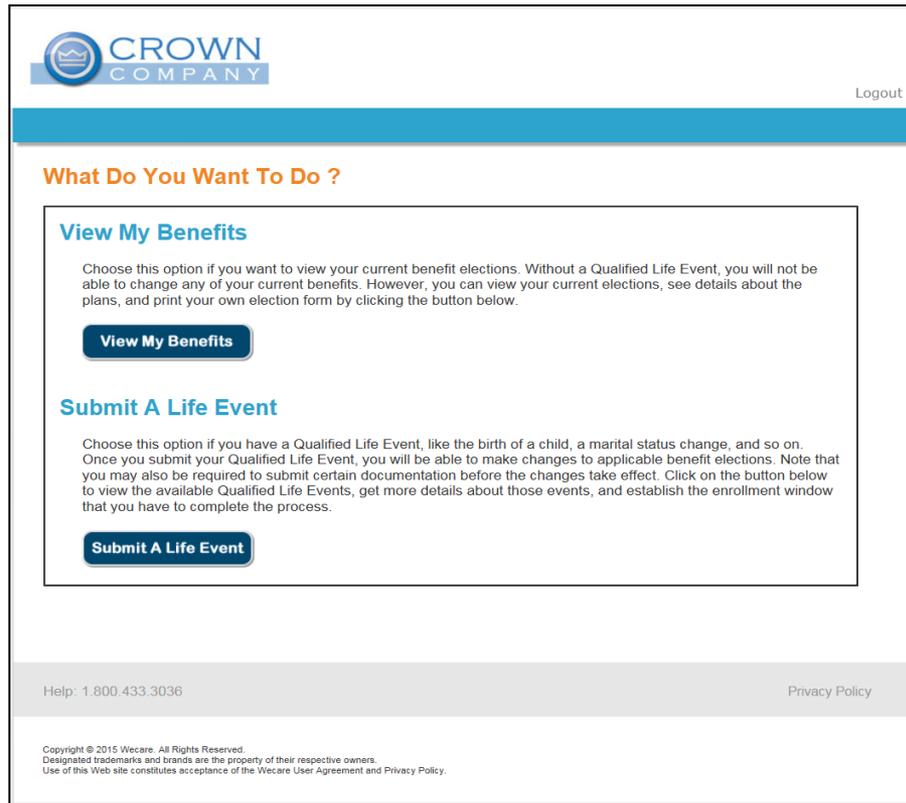
Employee Signature
WAYNE P SMITH #299

Signed and Printed on: 3/15/2015 10:48:36 AM EST

Print Confirmation Statement »»» 

You may have to adjust your printer setup to print the entire form properly.

In addition to handling your Annual Open Enrollment and New Hire enrollment functions, WeCare can also manage your employees' day-to-day **Qualified Life Events**. Once entering the WeCare system, the employee decides what they want to do based on their specific personal life event.



The screenshot shows the WeCare system interface for Crown Company. At the top left is the Crown Company logo, and at the top right is a "Logout" link. Below the header is a blue bar. The main content area is titled "What Do You Want To Do ?" and contains two options: "View My Benefits" and "Submit A Life Event". Each option has a brief description and a corresponding button. At the bottom of the page, there is a footer with "Help: 1.800.433.3036" and "Privacy Policy" links. A small copyright notice is also present at the very bottom.

CROWN COMPANY Logout

What Do You Want To Do ?

View My Benefits

Choose this option if you want to view your current benefit elections. Without a Qualified Life Event, you will not be able to change any of your current benefits. However, you can view your current elections, see details about the plans, and print your own election form by clicking the button below.

View My Benefits

Submit A Life Event

Choose this option if you have a Qualified Life Event, like the birth of a child, a marital status change, and so on. Once you submit your Qualified Life Event, you will be able to make changes to applicable benefit elections. Note that you may also be required to submit certain documentation before the changes take effect. Click on the button below to view the available Qualified Life Events, get more details about those events, and establish the enrollment window that you have to complete the process.

Submit A Life Event

Help: 1.800.433.3036 Privacy Policy

Copyright © 2015 WeCare. All Rights Reserved.
Designated trademarks and brands are the property of their respective owners.
Use of this Web site constitutes acceptance of the WeCare User Agreement and Privacy Policy.

The employee simply selects the Qualified Life Event and the actual **Date of the Event** to automatically open the online enrollment process for him/her.

Logout

What Do You Want To Do ?

Submit A Life Event

1) First, use the drop-down list to select the life event that you have. Note that whenever you select an event, a description of that event will be displayed next to it.

Select life event:

Select Your Event

Marriage

Birth, Adoption, or Custody

Coverage Eligibility Change

Divorce, Separation

Medicare/Medicaid Eligibility Change

Death

Other Eligible Change

2) Second, enter the
of coverage for the

occur. This will be used to determine the effective date

Date of event:

3) Finally, select the "Submit Life Event" button to create your Life Event Open Enrollment Window. Or, select the "Cancel" button to return to the previous page without creating your window.

Submit Life Event

Cancel

Help: 1.800.433.3036

Privacy Policy

Copyright © 2015 Wecare. All Rights Reserved.
Designated trademarks and brands are the property of their respective owners.
Use of this Web site constitutes acceptance of the Wecare User Agreement and Privacy Policy.

Then, the employee is provided information about the timeline and the personal documents that are necessary to substantiate the Qualified Life Event – before continuing on to the enrollment experience.

 **CROWN**
COMPANY

Logout

What Do You Want To Do ?

Life Event Confirmation for JANET L JONES

The following life event has been submitted:
Birth, Adoption, or Custody (03/15/2015)
Based on the life event above, your open enrollment date has been opened up through **4/14/2015**.

Documents Required
Note that the following documents **MUST BE SUBMITTED** before any benefit changes will take affect:
Birth Certificate, or Placement Papers, or Adoption Agreement, or Approved Court Documents.

Additional Information About This Event

Update Benefits
Now that you have created your Qualified Life Event, and reviewed the Document Requirements and other information, you are ready to make changes to your benefit elections. Click on the button below to make the appropriate changes to your elections.

Update My Benefits

Help: 1.800.433.3036 [Privacy Policy](#)

Copyright © 2015 Wecare. All Rights Reserved.
Designated trademarks and brands are the property of their respective owners.
Use of this Web site constitutes acceptance of the Wecare User Agreement and Privacy Policy.